

Henix

Sustainability Report

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Company presentation

Activity

Industry: Computer programming, consultancy and related activities

Conseil et services informatiques (AMO et MOE) auprès des grands Comptes

3 métiers :

- Expertise, architecture Java/J2EE
- Qualification logicielle et TRA
- Assistance à Maîtrise d'Ouvrage

Sustainability policy

En termes sociétaux

- Politique de fidélisation et de proximité des Hénixiens
- Vision long terme de la réemployabilité privilégiée par rapport aux aspects économiques court terme
- Engagement fort sur formations de reconversion

En terme environnementaux

- Participation et support engagements individuels de type Planète Urgence
- Sensibilisation collaborateurs et clients (bilan carbone, best practice)

Home-work travel

Transportation

Home-work travel in our company

Pour une activité de service non industrielle relativement peu polluante comme la notre, le poste déplacement est potentiellement le poste principal de contribution aux GES. L'essentiel de notre activité étant située en région Parisienne, l'usage courant des transports en commun limite naturellement notre empreinte énergétique.

Our actions

- ▶ We use a method that is compliant with international standards to measure our CO2 emissions generated by home-work travel.
- ▶ We finance public transportation fees to our staff.

Business travel

Transportation

Business travel in our company

Notre activité nécessite peu de transport professionnels hors Ile de France.

Our actions

- ▶ We centralize business travel accounting for our organization.
- ▶ We measure the amount and cost of fuel for each trip.
- ▶ We measure the distance per transportation mode for each trip.
- ▶ We use an internally-developed method to measure our CO2 emissions generated by business travel.

Energy consumption in offices

Energy

Energy consumption in offices in our company

L'essentiel de nos effectif étant situé en clientèle, la majorité de notre consommation énergétique est donc situé sur des sites dont nous ne maîtrisons pas la consommation énergétique globale. Notre levier consiste essentiellement en la promotion de la mise en veille systématique des ordinateurs.

Our actions

- We organize campaigns for the responsible use of energy within our office.
- We raise awareness among our staff about the responsible use of lightning.
- We raise awareness among our staff about the efficient use of the energy-saving systems of our computers.
- We monitor the effects of energy use awareness campaigns on the behavior of our staff.
- Our PC units are equipped with sleeping systems.
- Our electronic devices are equipped with sleeping systems.

Equitable compensation

Compensation

Equitable compensation in our company

L'équité est une valeur cardinale de notre entreprise dont les actifs sont humains. C'est une clé de la fidélisation et du sentiment d'appartenance fort des henixiens.

Our actions

- ▶ We always give equal pay for work of equal value.
- ▶ Our wages are about the same as our competitors.
- ▶ Our wage ratio is less than 1 to 5.

Contact

Organization

Henix

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