

France Collector Sustainability Report

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Company presentation

Activity

Industry: Activities of head offices; management consultancy activities

Formation, immobilier, coaching

Entre Paris et La Réunion...

Sustainability policy

Le développement durable chez France Collector, c'est la qualité de la Relation Humaine avant tout.

Accident prevention

Health and safety

Accident prevention in our company

Our objectives:

Objectif 0 accident!

Our actions

- ▶ We record minor injuries at our facilities.
- ▶ We record musculoskeletal strain associated to office work.
- ▶ We sometimes investigate accidents when they occur, depending on severity.
- ▶ After investigating accidents, we make changes to prevent similar accidents from happening.
- ▶ We regularly assess potential safety risks in the workplace.
- ▶ We warn employees about potential risks during training.
- ▶ We use signs to warn employees about potential risks.
- ▶ Our employee training program for instructions about a safe and proper use of equipment is somewhat effective.
- ▶ We have put in place controls to reduce safety risks.
- ▶ We regularly inspect and repair equipment.
- ▶ We encourage employees to report unsafe conditions.
- ▶ We have put in place controls to reduce safety risks.
- ▶ Monitor the safety of employee travel.

Work-life balance

Well-Being

Work-life balance in our company

Our objectives:

Cela nous concerne car nos locaux sont à notre domicile: nous souhaitons conserver une certaine harmonie entre vie pro et vie perso.

Our actions

- We provide flexible work options and benefits to help employees balance their personal and professional lives
- Maternity/paternity leave is available to every employee.
- Child/elder care is studied case by case but generally accepted.
- Flexible work hours is studied case by case but generally accepted.
- Work from home is studied case by case but generally accepted.
- We provide medical screenings and immunizations.
- We provide work-life balance seminars.
- We provide subsidized fitness facilities.
- We provide healthy eating options.
- We give employees 15-21 days off per year.
- We hold regular social events for employees.

Product quality and safety

Responsibility to consumers

Product quality and safety in our company

Our objectives:

Objectif 0 accident financier

Our actions

- We make efforts to ensure product quality and safety though it is not our priority.
- We communicate with consumers about product risks though we have concerns regarding the effectiveness of this information.
- We sometimes issue recalls.
- We've made recalls voluntarily before a government mandate.
- Some of our products are certified as safe.

Impacts on local economy

Territorial integration

Impacts on local economy in our company

Our objectives:

La nature du produit (immobilier) veut que mon activité soit bien intégrée dans le territoire: chaque vente contribue à la dynamisation du marché

Our actions

- We take into account local needs and local resources in our recruitment policy.
- We advertise job openings in local employers' unions.
- We have set up an integration process for employees who come further away from the workplace.
- We occasionally participate in local development programs that promote social inclusion.
- We occasionally provide local internships for the local education system.
- We occasionally provide local training.
- Whenever possible, we give preference to local suppliers.

Impacts on quality of life

Territorial integration

Impacts on quality of life in our company

Our objectives:

Nous sélectionnons uniquement de bons produits: c'est fondamental pour la revente.

Our actions

- We are aware of public health issues directly or partly caused by our activity but we are not working to solve them.
- Our activity has had a positive impact on housing availability.
- Our activity has had a positive impact on housing affordability.
- We have mitigated negative impacts on housing availability and affordability by providing financial assistance.
- We have mitigated negative impacts on housing availability and affordability by taking technical measures.

Contact

Organization

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