

Raging Fish Sustainability Report

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Company presentation

Activity

Industry: Fishing and aquaculture

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Des trucs sur le web.

Sustainability policy

99,99% de nos transports sont effectués en vélo, y compris les livraisons de glaces.

Business travel

Transportation

Our actions

- We centralize business travel accounting for our organization.
- We measure the distance per transportation mode for each trip.
- We launch awareness-raising campaigns to promote public transportation among our highly-mobile staff.

Safe psychological environment

Health and safety

Our actions

- ▶ Our policy of anti-discrimination is under development.

Encouraging diversity

Staffing

Our actions

- ▶ We have a policy of actively promoting diversity among your employees.
- ▶ To help employees of diverse backgrounds feel more comfortable in our workplace, we hold diversity/cultural awareness events.
- ▶ To help employees of diverse backgrounds feel more comfortable in our workplace, we provide larger screens to employees with vision problems.
- ▶ To help employees of diverse backgrounds feel more comfortable in our workplace, we respond to employee complaints and requests.

Sufficient compensation

Compensation

Our actions

- Employees are compensated in accordance to agreements and contracts.
- Implement a clear and transparent compensation system.
- We always compensate our employees regularly and on time.
- Management is involved in setting wages.
- The local cost of living is considered when setting wages.
- The official minimum wage is considered when setting wages.
- Competitor's wages are considered when setting wages.
- Amount of money available are considered when setting wages.

Fair trade

Sustainable supply chain

Our actions

- Some portion of our suppliers are fair trade certified.

Contact

Organization

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