

# Altics

## Sustainability Report

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# Company presentation

## Activity

Industry: Information service activities

## Sustainability policy

Pour une TPE comme Altics le développement durable consiste à favoriser les déplacements doux des collaborateurs, limiter la consommation d'energie, avoir une attitude responsable par rapport à l'environnement...

## Home-work travel

### Transportation

#### Home-work travel in our company

Nos objectifs :

Déplacements doux (métro ou vélo) pour un maximum de collaborateurs

#### Our actions

## Energy consumption in offices

### Energy

#### Energy consumption in offices in our company

Nos objectifs :

Limiter la consommation d'énergie

#### Our actions

- We organize campaigns for the responsible use of energy within our office.
- We raise awareness among our staff about the responsible use of lightning.
- We raise awareness among our staff about the responsible use of heating systems within our office.
- We monitor the effects of energy use awareness campaigns on the behavior of our staff.

# Quality of workplace

## Health and safety

### Quality of workplace in our company

Nos objectifs :

Favoriser l'ergonomie des postes de travail

### Our actions

- We maintain a very clean and orderly workplace.
- We provide adequate lighting in the workplace.
- We moderate the temperature of the workplace.
- We implement strategies to reduce musculoskeletal stress.
- A significant portion of the chemical products that we purchase are non-toxic.
- We ensure good air circulation in the workplace.

# Work-life balance

## Well-Being

### Work-life balance in our company

Nos objectifs :

Etre suffisamment structuré pour éviter les soirées auprès d'un ordinateur

### Our actions

We provide flexible work options and benefits to help employees balance their personal and professional lives



Flexible work hours are available to every employee.



We give employees 15-21 days off per year.

# Impacts on local economy

## Territorial integration

### Impacts on local economy in our company

Nos objectifs :

Participer à l'entrepreneuriat

### Our actions

- We take into account local needs and local resources in our recruitment policy.
- We provide financial support for entrepreneurship locally.
- Whenever possible, we give preference to local suppliers.
- We purchase services as much as possible from local providers.
- Our activity addresses local employment needs.

# Contact

## Organization

Altics  
France

## People who have contributed to this report

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