

Steaw Sustainability Report

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Company presentation

Activity

Industry: Creative, arts and entertainment activities


Services include site design, multimedia, broadcast Flash and corporate identity.

Sustainability policy

Home-work travel

Transportation

Our actions

-  We finance public transportation fees to our staff.

Quality of workplace

Health and safety

Our actions

- Our workplace cleanliness is a bit untidy but under control.
- We provide adequate lighting in the workplace.
- Most of the chemical products that we purchase are non-toxic.
- We ensure good air circulation in the workplace.

Safe psychological environment

Health and safety

Our actions

- We have a policy of anti-discrimination in all aspects of our operations.

Career development

Well-Being

Our actions

- ▶ We offer career advising to help employees develop their career strategy.
- ▶ We regularly assess and communicate employee performance.
- ▶ We give employees feedback about their performance in face-to-face meetings with managers.
- ▶ We encourage and help our employees to develop transferable skills and improve their employment prospects.

Top-down communication

Internal Communication

Our actions

- ▶ We make efforts to keep employees informed about organization proceedings.
- ▶ We sometimes share long-range plans and forecasts with your employees.
- ▶ We share information about costs with employees.
- ▶ We share information about profits with employees.
- ▶ We share information about sales with employees.
- ▶ We always share information about the details of and reasons for organizational and workplace changes.
- ▶ We distribute information in organization newsletters or other regular mass mailing.

Contact

Organization

Steaw

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