

Trocadero Ventures

Sustainability Report

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Company presentation

Activity

Industry: Computer programming, consultancy and related activities

Sustainability policy

Pour une entreprise de services Internet à destination des étudiants, le développement durable est avant tout le respect de ses employés, l'intéressement à l'avenir de l'entreprise et la volonté commune de montrer l'exemple pour construire ensemble un monde meilleur.

Conventional waste

Waste and emissions

Conventional waste in our company

Nos objectifs :

Tri sélectif

Our actions

- We sort paper at our office.
- We sort glass at our office.
- We sort cardboard at our office.
- We have identified paper as an important source of waste.
- We have identified ink cartridges as an important source of waste.
- To reduce our office waste production, we launch awareness-raising campaigns among our staff.

Office stationery

Material and natural resources

Office stationery in our company

Nos objectifs :

Utilisation de papier recyclable

Our actions

We purchase ecodesigned or recycled paper.



We purchase ecodesigned electric devices.



The amount of energy directly consumed by products influences our purchasing decisions regarding office supplies.



The recyclability/reusability of items influences our purchasing decisions.



We recycle old supplies and equipment that are still in good working condition.



We raise awareness among employees about the importance of first reusing, recycling, then sorting waste before disposal.

Accident prevention

Health and safety

Our actions

- We record minor injuries at our facilities.
- We educate employees on posture, typing habits, taking breaks, and other things they can do to reduce strain.
- We provide employees with ergonomic typing pads.
- We sometimes investigate accidents when they occur, depending on severity.
- After investigating accidents, we make changes to prevent similar accidents from happening.
- We occasionally assess potential safety risks in the workplace.
- We use signs to warn employees about potential risks.
- Our employee training program for instructions about a safe and proper use of equipment is somewhat effective.
- We regularly inspect and repair equipment.
- We encourage employees to report unsafe conditions.
- We have put in place controls to reduce safety risks.
- Monitor the safety of employee travel.

Work-life balance

Well-Being

Our actions

- Maternity/paternity leave is available to every employee.
- Child/elder care is studied case by case but generally accepted.
- Flexible work hours is studied case by case and seldom accepted.
- We provide work-life balance seminars.
- We provide healthy eating options.
- We give employees more than 29 days off per year.
- We hold occasional social events for employees.

Sponsoring and donations

Involvement in communities

Our actions

- The integration of our organization into local culture is very important to us.
- We promote local cultural activities.
- We support local education authorities by providing financial support to local and regional schools.
- We support local education authorities by developing youth projects.
- We involve students and teachers in the decision-making process when supporting of local education.
- We occasionally sponsor community projects.
- We fund awareness-raising campaigns.

Contact

Organization

Trocadero Ventures
France

People who have contributed to this report

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